

NEW ENGLAND ENTERPRISES DUBAI

I would like to assure all New England Shutter Company clients past and future that our factory in Dubai is ethically run. Please read on for further detail regarding our factory 'New England Enterprises' and the working conditions for our employees in Dubai.

New England Enterprises employs approximately forty carpenters in the factory, one accountant and the factory manager Rajesh.

The factory operates within The Jebel Ali Free Zone, which is run and operated by The Jebel Ali Free Zone Authority, (JAFZA). This is a government owned organisation that promotes international business development within the Middle East.

All staff are recruited directly, from India or within the UAE, so the money employees earn is not being used to pay any unscrupulous agents.

New England Enterprises rents accommodation from JAFZA for all our factory workers, this accommodation is located approximately a four to six minute walk from the factory. In the form of air conditioned dormitories, each houses eight men. A bathroom block is next to the dormitories with showers, WC's and washing facilities for clothes. These are kept clean and regularly checked by JAFZA.

There are leisure facilities including basketball and football pitches. There are also medical facilities. Within a few blocks is a canteen where employees are provided three meals a day. There is always a healthy choice of meat, fish and vegetables.

The working hours in the factory are from seven am to five pm, six days a week. Break times are one hour for lunch and two fifteen minute tea breaks. Overtime is sometimes available, this is usually very popular with our employees and they are paid accordingly for the hours worked. The Health and Safety Department regularly visit our factory and we ensure that our employees are working in a safe environment.

Every month New England Enterprises has to submit a form to JAFZA with confirmation that all staff have received their salaries.

New England Enterprises employees are paid approximately twice as much as the workers on construction sites. They are also provided housing and three meals a day at the canteen seven days a week. They work for twenty four months and then are given two months paid holiday and a return air ticket to their home city, if required. Employees are also paid for national holidays.

Exploitation of labour is completely against our company ethos; we employ skilled workers to create beautiful hand crafted products, in a safe and fair work environment.

If you have any further concerns please email me:
enquiries@tnesc.co.uk.

Many thanks for your time and interest.

Nick Garratt, Managing Director TNESC

